



Cray Wanderers FC - Zero Tolerance Policy

- **Zero-tolerance policy:**

Cray Wanderers FC has a zero-tolerance policy for all forms of discrimination, including racism, and will refuse entry or take action against those who violate it.

- **Equal opportunities:**

The club is an equal opportunities employer and aims to ensure that no person is treated less favourably on the grounds of race, or other protected characteristics, in any club activity.

- **Fan and online reporting:**

Fans are encouraged to report racist abuse or discriminatory behaviour to stewards or directly to the club. The club has taken action to tackle online abuse and has banned supporters for discriminatory conduct.

- **Education:**

Individuals who have been banned for discriminatory behaviour are offered the chance to attend one-to-one education programs to reduce the length of their ban.

- **Community engagement:**

The club works with community groups and schools to promote equality, diversity, and inclusion.

- **Proactive measures:**

Cray Wanderers FC is committed to becoming a proactive anti-racist organisation, which includes supporting diverse coaches and promoting respectful dialogue within its community.